**Mr. Nelson — Sociology**

**Some quotes/topics to address in part 1 of your paper:**

“. . .men’s unwillingness to grant that they are over-privileged, even though they may grant that women are disadvantaged.”

* **What does this quote mean? How is McIntosh describing the intersectionality of race and gender here?**

“. . .since hierarchies in our society are interlocking, there was most likely a phenomenon of white privilege that was similarly denied and protected. As a white person, I realized I had been taught about racism as something that puts others at a disadvantage, but had been taught not to see one of its corollary aspects, white privilege, which puts me at an advantage.”

* **What does she mean by ‘interlocking hierarchies’?**
* **Why does she describe privilege as ‘denied’ and ‘protected’?**

“I have come to see white privilege as an invisible package of unearned assets that I can count on cashing in each day, but about which I was ‘meant’ to remain oblivious.”

* **Why do you think she describes privilege as ‘invisible’ and a ‘package’?**
* **In what ways do you think she was ‘meant’ to remain oblivious to this?**

“I began to understand why we are justly seen as oppressive, even when we don’t see ourselves that way. I began to count the ways in which I enjoy unearned skin privilege and have been conditioned into oblivious about its existence…I was taught to see myself as an individual whose moral state depended on her individual moral will.”

* **What do you think she means by her description of her moral state depending on her moral will? How does this relate to the obliviousness of privilege she describes?**

“I could think of myself as belonging in major ways and of making social systems work for me. I could free disparage, fear, neglect, or be oblivious to anything outside of the dominant cultural forms.”

* **What is her point here?**